



Companies often need employees and contract workers to put in overtime hours. Situations requiring overtime range from day-to-day operations to fluctuations in productivity levels, turnarounds, shutdowns, and outages, and employee and worker absenteeism.

Excessive use of overtime can cause problems, but these can be solved by implementing a fair, sensible, and data-driven policy that includes overtime equalization.

Optimizing workload coverage with the most suitable workers—those with relevant skills and who are sufficiently rested and fit for duty—requires gathering and tracking pertinent data.

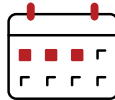
Key Capabilities

The Prometheus WorkTech Overtime Equalization module has three main components:



Availability Recording:

This module allows you to identify needed workers by craft and overtime rank. This avoids unfair allocation of overtime assignments and the issues that arise from worker fatigue



Off-schedule Jobs:

Provides the job description, date needed, overtime type, and hours required, enabling you to identify the most suitable workers to cover the current open or non-scheduled shifts



Overtime Ranking:

Republished the new overtime ranking for the group of specified workers when the job is completed. The rank score is the sum of the total number of overtime hours worked and the total number of overtime hours refused, without an accepted reason

Advantages

- Manages fair, even-handed allocation of overtime
- Provides electronic notification of holdovers and callouts, and logs worker acceptance
- Ensures compliance with union, company, and government rules
- Identifies excessive overtime & alerts management
- Compares overtime needs against staffing availability
- Provides unique overtime usage data to develop optimal overtime strategies
- Enables mobile data entry, including overtime availability and geolocation

Learn more about the power of the Prometheus WorkTech Productivity Suite.

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